

ISGlobal Workshop: The Research Talent Lifecycle

Programme

Date: 22/10/2026

Hour: 9h15 - 16h00

Place: Aula Magna Faculty of Medicine of the University of Barcelona (Carrer de Casanova, 143)

- **9h15 – 9h30: Welcome - Maria Feliu** (Vice-rector for Doctoral Studies, Trainee Research Staff, Talent Attraction and Dissemination at the University of Barcelona)
- **9h30 – 10h15: Inspirational Keynote - Marta Agostinho** (Executive Director, EU-LIFE)
- **10h15 – 11h30: *Attracting Talent: What It Is and Program Opportunities***
 - **Keynote Lecture: Michele Rosa-Clot** (Portfolio Owner, HR Excellence in Research, European Commission)
 - **Round Table:**
 - Cristina Borrás (moderator): International Area Director at the Agency for Management of University and Research Grants (AGAUR)
 - Michele Rosa-Clot: Portfolio Owner, HR Excellence in Research at the European Commission
 - Gonzalo Arévalo: Senior Advisor to the Director of the Spanish State Research Agency (AEI)
 - Paola Isetta: Director of Research, Innovation, and Fellowship Programmes at Fundació “la Caixa”
 - Rachel Coulthard-Graf: Fellows' Skills & Career Development Lead/Scientific Ombudsperson at the European Molecular Biology Laboratory (EMBL)
- **11h30 – 12h00: Coffee break**
- **12h00 – 13h15: *Selecting Talent: Fair and Transparent Selection Practices***
 - **Keynote Lecture: Alexander Rushforth** (Assistant Professor, Universiteit Leiden)
 - **Round Table:**
 - Eva Casamitjana (moderator): Scientific Coordinator at ISGlobal
 - Alexander Rushforth: Assistant Professor at Universiteit Leiden
 - Michela Bertero: Strategy Director at the August Pi i Sunyer Biomedical Research Institute (IDIBAPS)
 - Emilià Pola: Executive Director at the Catalan Institution for Research and Advanced Studies (ICREA)
 - Miguel Angel Benítez: Project Manager at the Basque Center for Applied Mathematics (BCAM)

- **13h15 – 14h15: Lunch catering**
- **14h15 – 14h45: Inspirational Keynote - Vanessa Schubert** (Mind-Body & Executive Coach)
- **14h45 – 15h45: *Retaining Talent: Training Programs***
 - **Round Table:**
 - María José Merino (moderator): HR and Organisational Development coordinator at ISGlobal
 - Vanessa Schubert: Mind-Body & Executive Coach
 - Teresa Rosas: Academic Talent and Gender officer at the Ecological and Forestry Applications Research Centre (CREAF)
 - Damjana Kastelic: Head of Training and Academic Office at the Centre for Genomic Regulation (CRG)
 - Margarita Navia De Roux: Head of Strategic Development at the Catalan Institute of Nanoscience and Nanotechnology (ICN2)
- **15h45 – 16h00: Final remarks**