

## VISION

A world class research and translation centre in Global Health working towards a world in which all people can enjoy health.

## VALUES

1. Excellence
2. Commitment to Global Public Health
3. Independence
4. Respect for Diversity
5. Highest Ethical Standards
6. Creativity in a friendly work environment
7. Fairness, Accountability and Transparency
8. We work because work can be fun, fulfilling and exciting

## MISSION

To improve Global Health and promote Health Equity, through excellence in research, translation and application of knowledge.

## TRANSCENDENTAL PURPOSE

We foster collective intelligence to transform global health and improve equity.

## CORE ELEMENTS

We think of everyone  
We are all here  
We all go for it

**STRATEGIC LAYERS:** Science / Translation / Communication and Outreach / Enabling strategies

### Strategic Theme 1 Excellence and Interdisciplinarity in Research and Innovation

#### Key actions

1. Strengthen the scientific organization following the 3 x 3 approach
2. Promote and reinforce our scientific excellence by strengthening our existing and new research lines
3. Guarantee the appropriate structural support for group leaders
4. Develop a coherent and comprehensive core facilities strategy
5. Implement a robust strategy and infrastructures to achieve high standards of quality for data management, storage, and high-performance computing
6. Extend our current innovation strategy

### Strategic Theme 2 Going Beyond: Translation and Education

#### Key actions

1. Expand ISGlobal's translational strategy, especially through our Initiatives, in research, innovation and education by adopting the SDGs and Planetary Health Frameworks
2. Strengthen and expand the current education portfolio in Global Health
3. Expand our education programmes with an online/digital component
4. Broaden the PhD programme
5. Guarantee that ISGlobal training programme supports its staff
6. Intensify the capacity-building and knowledge translation activities
7. Expand our collaboration as a University Research Institute affiliated with UPF and UB

### Strategic Theme 3 Working For and With Society - from local to global

#### Key actions

1. Consolidate the ISGlobal brand as an international global health center
2. Strengthen the ISGlobal's profile and visibility, and develop innovative experiences in Open Science
3. Grow our outreach activities

### Strategic Theme 4 A Consolidated, Efficient, and Sustainable Institution

#### Key actions

1. Strengthen partnerships with our private and public trustees.
2. Ensure an effective, inclusive & transparent leadership model.
3. Guarantee the continuity of our high level external evaluation.
4. Embed our institutional commitment to gender equity in all activities and at all levels.
5. Explore new strategic international alliances and consolidate our current partnerships.
6. Implement a corporate risk management plan and a KPI system.
7. Promote talent as a central axis of our organization.
8. Consolidate our strategy for funding diversification.
9. Consolidate the Projects Unit.
10. Safeguard and reinforce our state-of-the-art ICT infrastructure.
11. Continue securing the available space in both campuses.
12. Improve efficiency by ensuring the best procurement and financial management practices.

## IMPLEMENTATION AND FOLLOW-UP

A yearly Action Plan is developed by each area/department. The Projects Unit is responsible of assessing and monitoring the implementation of the strategic plan. The External. Advisory Committee is periodically consulted and the Board of Trustees regularly informed of its implementation.