

## DISCRIMINATION AGAINST WOMEN in SCIENCE



WOMEN MAKE UP ONLY 28% OF ALL

RESEARCH PERSONNEL IN THE WORLD.



HAS ACHIEVED GENDER PARITY,

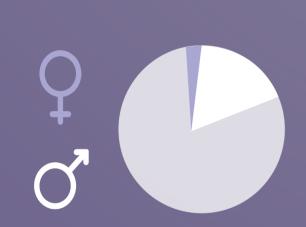
THAT IS, A SITUATION IN WHICH
BETWEEN 45% AND 55% OF
RESEARCH PERSONNEL



ARE WOMEN.

ONLY 7% OF 15-YEAR-OLD GIRLS IN SPAIN WANT TO PURSUE A

## TECHNICAL PROFESSION



COMPARED TO 21% OF BOYS.

NUMEROUS BARRIERS PREVENT WOMEN FROM CHOOSING AND PURSUING A SCIENTIFIC CAREER:

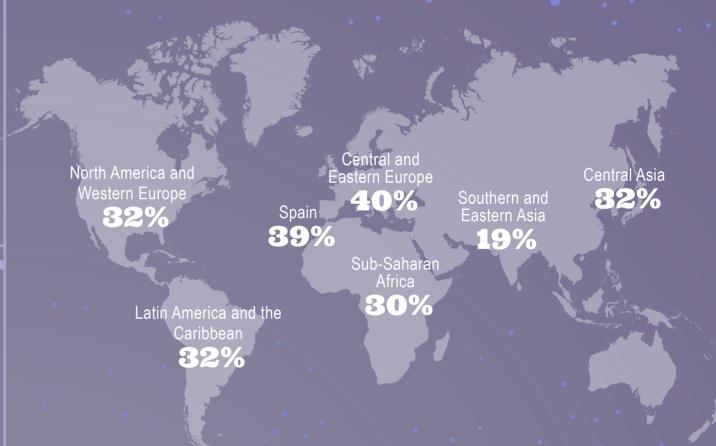


STEREOTYPES AND BIASES AFFECTING GIRLS



## WOMEN ARE UNDER-REPRESENTED

IN RESEARCH AND DEVELOPMENT POSTS IN ALL PARTS OF THE WORLD.



IN SPAIN, THE PERCENTAGE OF FEMALE SCIENTISTS

DECREASES AS
RESEARCHERS MOVE UP
THE CAREER LADDER.

MANAGEMENT POSITIONS

ONLY 2 IN 10 ARE WOMEN

GLASS CEILING



## NOBEL PRIZES FOR SCIENCES

HAVE GONE TO WOMEN SINCE THESE PRIZES WERE FIRST AWARDED IN 1901.



THE PROBLEM IS SO OBVIOUS THAT THE EUROPEAN RESEARCH AREA HAS MADE GENDER EQUALITY

1 OF ITS 5 HIGHEST PRIORITIES.

